

人員費用、薪酬與工資、福利

托兒穩定補助



**Child Care
Stabilization
Grants** Help is on
the way

資金可用於：

- 人員費用
- 員工福利
- 退休費用與捐贈
- 教育費用
- 托兒服務費用
- 帶薪病假與家事假
- 員工交通費用
- 支援接種 COVID-19 疫苗

Office of Children
and Family Services

人員費用可以包括如下內容：

- 薪酬
- 工資
- 托兒中心員工、家庭/團體家庭托兒服務提供者及其員工，或者登記的合法豁免團體計畫員工的加薪
- 補貼或危險津貼
- 員工獎金
- 雇用額外員工為現有員工提供支援與紓困
- 專業會員資格，如 NAEYC



紐約州兒童日托法規

ocfs.state.ny.us/programs/childcare/regulations/

公平勞動標準法

<https://www.dol.gov/agencies/whd/flsa>



U.S. DEPARTMENT OF LABOR

您還可以使用這些補助金來支付員工福利，如健康、牙科與視力保險。

NY State of Health - nystateofhealth.ny.gov/



資金可以用來支付退休費用與捐贈。

關於指導，請洽詢：

- 您的銀行
- 會計師
- 財務策劃師





Tom Copeland's Taking Care of Business

THE NATION'S LEADING EXPERT ON THE BUSINESS OF FAMILY CHILD CARE



Tom's Books

Tom's Training

Resources

Handouts

IRS Audits/Documents

IRS Tax Forms/Tax Changes

Insurance Directory

Index



What You Need to Know About the Child Care Stabilization Grants

JULY 7, 2021

Update: Previously, the link to the recording of this webinar was broken. It is now fixed. States have now started to release grants to family child care providers under the new Child Care Stabilization grant program. If your state hasn't... [Read More >](#)

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Ask Tom

Question: What should I say in a termination notice?

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How to Handle Parent Contacts After

JULY 25, 2021



The work day for many family child care providers does not end when the last child leaves their home. Cleaning, record keeping,

tomcopelandblog.com

Marketing

Money Management & Retirement

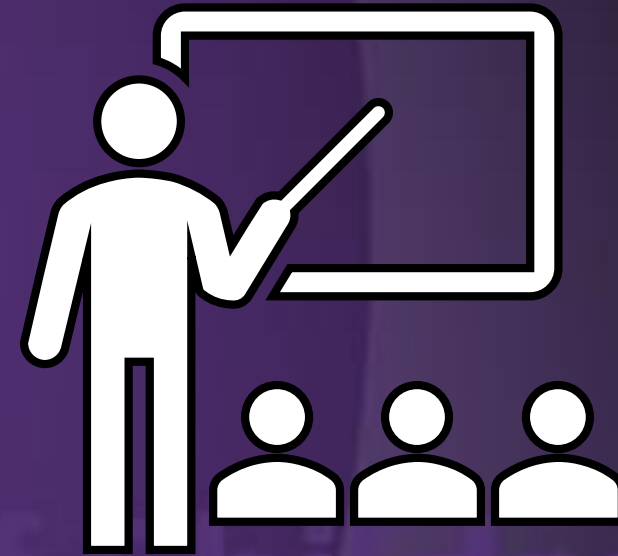
退休計畫的稅務資訊：

<https://www.irs.gov/retirement-plans>



資金可用於支付：

- 教育或獎學金費用
- 您的計畫中的投資
- 員工空職
- 訓練



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瞭解更多關於紐約州 **OCFS** 核准的獎學金與訓練機會：

紐約州兒童與家庭服務辦公室

ocfs.state.ny.us/programs/childcare/training/

學前教育與訓練計畫

ecetp.pdp.albany.edu/

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資金可用於支付：

- 員工支付托兒費用
- 請假照護自己或生病的家庭成員

The logo for New York State, featuring a white outline of the state's map on a dark purple background. The words "NEW YORK STATE" are written in white, bold, sans-serif capital letters, stacked vertically to the right of the map outline.

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關於紐約州帶薪家事假與病假要求的資訊：

紐約州帶薪家事假

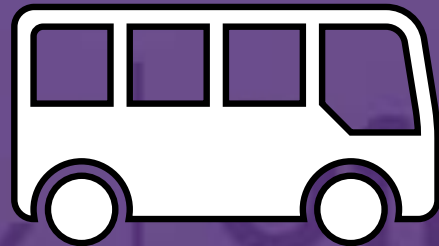
<https://paidfamilyleave.ny.gov/>

紐約州帶薪病假

<https://www.ny.gov/programs/new-york-paid-sick-leave>

資金可用於幫助：

- 員工支付上班與下班的交通費用
- 員工接種 COVID-19 疫苗



&



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Department of Health

紐約州疫苗資訊：

<https://covid19vaccine.health.ny.gov/>

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記錄費用情況是您的責任。
您不必提交收據或發票，也不必事先獲得
OCFS 的項目核准，但是您必須證明您的
支出情況。
資訊應保存至少五年。

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可提供協助的資源：

- 當地托兒資源與轉介 (CCR&R) 機構
- 登記機構
- 工會代表
- WHEDco
- 主管機關
- 公平勞動標準法 (FSLA)
- 銀行、會計師、財務策劃師
- Tom Copeland
- 兒童早期教育培訓計畫 (ECETP)
- 醫療保健顧問

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請查閱「穩定協助中心」網站，取得涵蓋 8 種補助類別的更多資訊、最新資料、影片及服務台協助。

<https://ocfs.ny.gov/childcare-stabilization/>

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